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oche Roche Group

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Translation

Organizational and Personnel Changes

July 25, 2013 (Tokyo) - Chugai Pharmaceutical Co., Ltd. [Head office: Chuo-ku, Tokyo; Chairman & CEO: Osamu Nagayama] announced today that the company will make organizational and personnel changes, effective October 1, 2013.

[Details of Organizational Changes]

- Customer Relationship Management Dept. will be newly established in Marketing & Sales Div. Accordingly, two departments in Marketing & Sales Div., Primary Sales Planning & Control Dept. in Primary Unit and Oncology Sales Planning & Control Dept. in Oncology Unit, will be abolished.
- Chuo Sales Group in Oncology Unit will be abolished.
- Osaka-kita Sales Group in Primary Unit will comprise Osaka-Kita General Sections 1 and 2, and Osaka General Sections 1, 2 and 3 by restructuring General Sections 1, 2 and 3, and Minami General Sections 1 and 2.

[Details of Personnel Changes]

Executive Officer

Name	New Responsibilities	Old Responsibilities
Masaaki	Senior Vice President	Senior Vice President
Tohaya	General Manager of Marketing & Sales	General Manager of Marketing & Sales
	Div.	Div. and Head of Primary Unit,
		Marketing & Sales Div.

Associate Vice Presidents

Name	New Responsibilities	Old Responsibilities
Yoshiaki	Associate Vice President	Associate Vice President
Ohhashi	General Manager of Drug Safety Div.	General Manager of Drug Safety Div.
		and Department Manager of Drug
		Safety Coordination Dept.
Shinji	Associate Vice President	Associate Vice President
Hidaka	Head of Primary Unit, Marketing &	Head of Oncology Unit, Marketing &
	Sales Div.	Sales Div.
Morihiro	Associate Vice President	Associate Vice President
Terakawa	Supervisory Branch Manager of	Department Manager of Wholesaler
	Fukuoka Branch, Marketing & Sales	Business Planning Dept., Marketing &
	Div.	Sales Div.

General Managers

Name	New Responsibilities	Old Responsibilities
Hisanori	Deputy General Manager of Clinical	Department Manager of Project
Takanashi	Development Div.	Planning & Coordination Dept.,
		Project & Lifecycle Management Unit
Osamu	Head of Oncology Unit, Marketing &	Senior Specialist of Project &
Okuda	Sales Div.	Lifecycle Management Unit

Department Managers

Department Managers			
Name	New Responsibilities	Old Responsibilities	
Hiroyuki	Department Manager of Project	Senior Specialist of Project Planning	
Saito	Planning & Coordination Dept.,	& Coordination Dept., Project &	
	Project & Lifecycle Management Unit	Lifecycle Management Unit	
Masayoshi	Department Manager of Regulatory	Senior Specialist of Regulatory Affairs	
Higuchi	Affairs Dept., Project & Lifecycle	Dept., Project & Lifecycle	
	Management Unit	Management Unit	
Yasuo	Department Manager of Research	Senior Specialist of General Affairs	
Namekata	Business Support Dept., Research	Dept.	
	Div.	·	
Toshiro	Department Manager of PT Planning	Department Manager of CPMC	
Kozono	Dept., Pharmaceutical Technology	Corporate Planning Dept., Chugai	
	Div.	Pharma Manufacturing Co., Ltd.	
Ryuuichi	Department Manager of PT Business	Senior Specialist of PT Business	
Maeda	Support Dept., Pharmaceutical	Support Dept., Pharmaceutical	
	Technology Div.	Technology Div.	
Kei	Department Manager of Production	Plant Manager of Ukima Plant,	
Nishii	Engineering Dept., Pharmaceutical	Chugai Pharma Manufacturing Co.,	
	Technology Div.	Ltd.	
Kazuyo	Department Manager of Clinical	Senior Specialist of Clinical	
Kikuchi	Research Coordination Dept., Clinical	Development Div.	
	Development Div.		
Junichi	Department Manager of Drug Safety	Senior Specialist of	
Imagawa	Coordination Dept., Drug Safety Div.	Pharmacovigilance Dept., Drug	
		Safety Div.	
Kaori	Department Manager of Product	Senior Specialist of Discovery	
Ouchi	Research Dept., Medical Affairs Div.	Pharmacology Dept.2, Research Div.	
Minoru	Department Manager of Customer	Department Manager of Oncology	
Yoshida	Relationship Management Dept.,	Sales Planning & Control Dept.,	
	Marketing & Sales Div.	Marketing & Sales Div.	
Hiroyuki	Department Manager of Wholesaler	Supervisory Branch Manager of	
Matsumoto	Business Planning Dept., Marketing &	Hiroshima Branch, Marketing & Sales	
	Sales Div.	Div.	
Naoyuki	Center Manager of Drug Information	President of Chugai Distribution	
Minemura	Center, Marketing & Sales Div.	Co.,Ltd	

Department Managers(cont.)

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Name	New Responsibilities	Old Responsibilities
Katsuyasu	Department Manager of Marketing &	Senior Specialist of Marketing &
Itakura	Sales Human Resource Management	Sales Human Resource Management
	Dept., Marketing & Sales Div.	Dept., Marketing & Sales Div.
Shuji	Supervisory Branch Manager of	Manager of Primary Unit
Nerita	Sendai Branch, Marketing & Sales	Kyushu-Minami Sales Group,
	Div.	Marketing & Sales Div.
Hiroyuki	Supervisory Branch Manager of	Supervisory Branch Manager of
Shohji	Yokohama Branch, Marketing &	Sendai Branch, Marketing & Sales
	Sales Div.	Div.
Seiji	Supervisory Branch Manager of	Manager of Oncology Unit Tokyo
Miyagaki	Nagoya Branch, Marketing & Sales	Sales Group, Marketing & Sales Div.
	Div.	
Masatoshi	Supervisory Branch Manager of	Manager of Primary Unit
Takada	Hiroshima Branch, Marketing & Sales	Osaka-Minami Sales Group,
	Div.	Marketing & Sales Div.

Senior Specialists

Name	New Responsibilities	Old Responsibilities
Morio	Senior Specialist of Regulatory Affairs	Department Manager of Regulatory
Suematsu	Dept., Project & Lifecycle	Affairs Dept., Project & Lifecycle
	Management Unit	Management Unit
Jun	Senior Specialist of Research Div.	Department Manager of Research
Fukase		Business Support Dept., Research
		Div.
Yasuyuki	Senior Specialist of Production	Department Manager of Production
Sakai	Engineering Dept., Pharmaceutical	Engineering Dept., Pharmaceutical
	Technology Div.	Technology Div.
Hiroshi	Senior Specialist of Clinical	President of Chugai Clinical
Hasebe	Development Div.	Research Center Co., Ltd.
Kazushige	Senior Specialist of Medical Plan	Department Manager of Product
Mori	Management Dept., Medical Affairs	Research Dept., Medical Affairs Div.
	Div.	
Fumio	Senior Specialist of Marketing &	Center Manager of Drug Information
Yamada	Sales Div.	Center, Marketing & Sales Div.
Takuki	Senior Specialist of Customer	Supervisory Branch Manager of
Satoh	Relationship Management Dept.,	Yokohama Branch, Marketing &
	Marketing & Sales Div.	Sales Div.
Tetsuya	Senior Specialist of Customer	Supervisory Branch Manager of
Takahashi	Relationship Management Dept.,	Nagoya Branch, Marketing & Sales
	Marketing & Sales Div.	Div.

Senior Specialists(cont.)

Name	New Responsibilities	Old Responsibilities
Kazushige	Senior Specialist of Customer	Supervisory Branch Manager of
Hori	Relationship Management Dept.,	Fukuoka Branch, Marketing & Sales
	Marketing & Sales Div.	Div.
Mitsuharu	Senior Specialist of Marketing &	Department Manager of Marketing &
Iwata	Sales Human Resource Management	Sales Human Resource Management
	Dept., Marketing & Sales Div.	Dept., Marketing & Sales Div.

Subsidiary

Name	New Responsibilities	Old Responsibilities
Yuji	Department Manager of CPMC	Department Manager of PT Planning
Sato	Corporate Planning Dept., Chugai	Dept., Pharmaceutical Technology
	Pharma Manufacturing Co., Ltd.	Div.
Terutoshi	Plant Manager of Ukima Plant,	Senior Specialist of Production
Maeda	Chugai Pharma Manufacturing Co.,	Engineering Dept., Pharmaceutical
	Ltd.	Technology Div.
Seiji	President of Chugai Clinical	Department Manager of Clinical
Shibata	Research Center Co., Ltd.	Research Coordination Dept., Clinical
		Development Div.
Yasushi	President of Chugai Distribution	Chugai Distribution Co.,Ltd
Kawaguchi	Co.,Ltd	